

Redfaire is recruiting an Oracle (JD Edwards & Fusion Applications) Development & Integration Manager

Redfaire drives business transformation by implementing and optimising Oracle ERP solutions, specifically JD Edwards and Oracle Fusion ERP Cloud. We deliver end-to-end ERP consulting services from international rollouts and upgrades to CNC, Support services, IaaS, SaaS, and PaaS which drive innovation, efficiency, and long-term value.

Redfaire also develop custom extensions and products that further enhance JD Edwards and Oracle Fusion functionality and help clients maximise their ERP investment.

Innovation is at the heart of everything at Redfaire, we provide guidance and expertise to our customers in Oracle Cloud, Integrations, AI and Machine Learning.

Headquartered in Limerick, Ireland, we also have offices in UK and USA and a direct presence in other international locations. As a founding partner of Redfaire International, a global network of top-tier JD Edwards consultancies, we're able to deliver even broader, more impactful solutions to our clients worldwide.

Our mission is to enable agility, spark growth, and future-proof organisations through Oracle Cloud Fusion and JD Edwards solutions. We're more than consultants—we're problem solvers, trusted advisors, and long-term partners to our clients.

If you're passionate about ERP, development, innovation, and making a real impact—you may be interested in joining our team.

This Role:

The Development Manager within our Professional Services business unit enables delivery of high-quality development projects across the business. This role also oversees the development, organisation, and support of a large international team of Development Consultants based both in the UK/Ireland and offshore.

The ideal candidate will have a development background and is detail-oriented, demonstrates strong problem-solving skills and has a proven track record of managing technical teams.

This position is particularly suited to someone with a strong technical background and significant business experience leading a team of Oracle / JD Edwards Developers across multiple platforms and disciplines.

This is a full-time permanent role which may be home based in the UK/Ireland or in a hybrid structure from our Shared Service Centre in Limerick.

Responsibilities of this role include:

Reporting to the Professional Services Director, this role is accountable for managing a large technical team and delivering a wide range of projects and initiatives. Responsibilities include, but are not limited to:

- Lead, motivate and develop a high performing team of Developers who design, build and test product version release enhancements, integrations and project customisations.

- Manage and coordinate resources across the group to optimise team utilisation and contribute to business growth.
- Contribute to Redfaire's innovation and enablement program bringing our consultants and our customers on a roadmap to success with their Oracle investments.
- Provide end-to-end leadership and management across the employee lifecycle from pre-sales, estimating through to delivery management.
- Drive a culture of process improvement to maximise efficiency and champion operational excellence and mentoring.
- Data Analysis and forecasting to support capacity management and projected business requirements.
- Manage a portfolio of projects—ranging in size, complexity, and duration—ensuring timely delivery and quality outcomes.

Qualifications & Previous Experience:

- Bachelor's degree preferred or equivalent experience. Business focus or a relevant technical qualification.
- 5+ years' experience in full-function people management with a strong technical background to effectively support and understand projects and solutions.
- Technical expertise should include;
 - Development experience (ideally on JD Edwards EnterpriseOne 9.1 or above),
 - Oracle VBCS and OIC (or SOA Suite)
 - Debugging (including C++ MS visual studio),
 - Developing Orchestrator REST API solutions.
- Interest and experience in AI, Cloud and integration technologies.
- Experience in a customer facing role, including pre-sales activities such as responding to RFPs, building estimates and Statements of Work.
- Strong focus on “Standardise” and “Simplify” ways of working
- Excellent verbal and written communication skills in English, with the ability to convey complex information to both technical and non-technical stakeholders.
- Highly driven and self-motivated with a proactive, hands-on approach and a strong commitment to delivering high-quality results on time.
- Proven ability to manage multiple projects and deliverables simultaneously, with a structured and analytical approach to prioritising and problem-solving.
- Knowledge of data reporting tools and ways of working “Slice and dicing of information”.
- A strong team player with the ability to collaborate effectively in a remote working environment, demonstrating initiative, clear communication, and accountability.

What we offer:

- Being part of an industry-leading, award-winning Oracle Partner recognised for excellence.
- Collaborate with a diverse, international team supporting a rapidly growing global client base.
- Benefit from strong development opportunities across cutting-edge technologies and global delivery models.



- Enjoy flexible working arrangements, including remote options, to help you maintain a healthy work-life balance.
- Join a cooperative and friendly team that thrives in a values-driven, inclusive workplace.
- Experience The Redfaire Way of Working—a culture fostering continuous improvement, innovation, and independent thinking.
- A genuine commitment to your personal and professional growth through ongoing learning and development opportunities.

Redfaire is an equal opportunities employer. We are committed to building an integrative culture where everyone feels welcomed and supported. Our inclusive workplace provides an environment that will support your development no matter your gender, civil status, family status, sexual orientation, religion, age, disability, education level, or race.

To apply:

Send your CV to careers@redfaire.com with your name and 'Development & Integration Manager' as the subject.